

2021 OVERVIEW

## Helping employers maintain a healthy workforce

The AGC Oregon-Columbia Chapter works with carriers and vendors to sponsor the AGC Health Benefit Trust's association health plan. The Trust provides AGC members with a robust benefit package to attract and retain employees. As a single large employer benefit plan, it gives AGC member companies of all sizes flexible plan designs, innovative programs and a stable risk pool.







#### Medical coverage

**Regence BlueCross BlueShield of Oregon** A variety of Affordable Care Act (ACA)-compliant medical and prescription plans are available with nationwide access to more than 96% of hospitals and 93% of providers.



#### Dental and vision coverage

**Standard Insurance Company** A leading provider of employee benefits products and services, The Standard is dedicated to meeting the unique insurance needs of each customer. It offers multiple dental and vision plans to meet member needs while providing choice and flexibility.



### Life insurance/accidental death & dismemberment (AD&D)

**LifeMap Assurance Company** LifeMap is dedicated to serving people through all of life's transitions. It delivers financial protection and peace of mind with simplicity, education and innovation.



#### Wellness

**LifeBalance** This wellness program is designed to help members find well-being by participating in healthy activities, while saving discretionary income at thousands of recreational, cultural, travel and wellness-related businesses.



#### **Telehealth**

**MDLIVE®** When you need a quick consult for non-emergency care, MDLIVE appointments are affordable, and you don't even have to leave your home or office.

If you or a covered family member needs support from a counselor or psychiatrist, therapy is available through MDLIVE.

# Healthy habits for a healthy workforce

Save nearly \$100 per employee in annual premium costs this year with AGC Health Benefit Trust's wellness incentive program!

Wellness programs are used to combat preventable illness and chronic disease, and over time, these programs have been shown to:

- Bend the health care cost curve
- Improve employee productivity and morale
- · Lower health risks
- Reduce absenteeism and improve attendance

#### Administrative ease

- · Single point of contact for customer service and enrollment
- · Consolidated billing and EFT payments
- COBRA administration provided at no charge

For additional details or to obtain a customized proposal for your company, contact The AGC Health Benefit Trust's Customer Service Center at (503) 462-4041 or quotes@agchealthplansnw.com.

#### Eligibility

AGC Health Benefit Trust is a bona fide construction industry association health plan and must limit group health plan participation based on the following criteria:

- SIC Code in the range of 1500–1799; or
- · CCB license from State of Oregon or State of Washington; or
- Certification that 50% or more of annual revenue is received from work in the commercial construction industry.





LifeMap Assurance and MDLIVE are separate and independent companies that provide services for Regence members.

The Standard and LifeBalance are separate and independent companies that do not provide Blue Cross Blue Shield products or services, and are solely responsible for their products or services.

Regence BlueCross BlueShield of Oregon is an Independent Licensee of the Blue Cross and Blue Shield Association

Regence BlueCross BlueShield of Oregon 100 SW Market Street | Portland, OR 97201

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