# Choice Plus plan details, all in one place.

Use this benefit summary to learn more about this plan's benefits, ways you can get help managing costs and how you may get more out of this health plan.

|         | Check out what's included in the plan  | Choice Plus |
|---------|--|-------------|
| Ţ       | <b>Network coverage only</b><br>You can usually save money when you receive care for covered health care services from<br>network providers.   |             |
| Ļ       | <b>Network and out-of-network benefits</b><br>You may receive care and services from network and out-of-network providers and<br>facilities — but staying in the network can help lower your costs.                              |             |
| <u></u> | <b>Primary care physician (PCP) required</b><br>With this plan, you need to select a PCP – the doctor who plays a key role in helping<br>manage your care. Each enrolled person on your plan will need to choose a PCP.          |             |
| Ro      | <b>Referrals required</b><br>You'll need referrals from your PCP before seeing a specialist or getting certain health<br>care services.  |             |
| Ð       | <b>Preventive care covered at 100%</b><br>There is no additional cost to you for seeing a network provider for preventive care.  |             |
| I Rx    | <b>Pharmacy benefits</b><br>With this plan, you have coverage that helps pay for prescription drugs and medications.   | ✓           |
| Q       | <b>Tier 1 providers</b><br>Using Tier 1 providers may bring you the greatest value from your health care benefits.<br>These PCPs and medical specialists meet national standard benchmarks for quality care<br>and cost savings. |             |
| Ċ       | <b>Freestanding centers</b><br>You may pay less when you use certain freestanding centers — health care facilities that<br>do not bill for services as part of a hospital, such as MRI or surgery centers.                       |             |
| \$      | Health savings account (HSA)<br>With an HSA, you've got a personal bank account that lets you put money aside, tax-free.<br>Use it to save and pay for qualified medical expenses.   |             |

This Benefit Summary is to highlight your Benefits. Don't use this document to understand your exact coverage. If this Benefit Summary conflicts with the Certificate of Coverage (COC), Schedule of Benefits, Riders, and/or Amendments, those documents govern. Review your COC for an exact description of the services and supplies that are and are not covered, those which are excluded or limited, and other terms and conditions of coverage.

1

# Here's a more in-depth look at how Choice Plus works. Medical Benefits

|                           | In Network | Out-of-Network |
|---------------------------|------------|----------------|
| Annual Medical Deductible |            |                |
| Individual                | \$3,000    | \$6,000        |
| Family                    | \$6,000    | \$18,000       |

All individual deductible amounts will count toward the family deductible, but an individual will not have to pay more than the individual deductible amount.

You're responsible for paying 100% of your medical expenses until you reach your deductible. For certain covered services, you may be required to pay a fixed dollar amount - your copay.

| Annual Out-of-Pocket Limit |          |          |
|----------------------------|----------|----------|
| Individual                 | \$6,500  | \$18,000 |
| Family                     | \$13,000 | \$40,000 |

All individual out-of-pocket maximum amounts will count toward the family out-of-pocket maximum, but an individual will not have to pay more than the individual out-of-pocket maximum amount.

Once you've met your deductible, you start sharing costs with your plan - coinsurance. You continue paying a portion of the expense until you reach your out-ofpocket limit. From there, your plan pays 100% of allowed amounts for the rest of the plan year.

## What You Pay for Services

| Copays (\$) and Coinsurance (%) for<br>Covered Health Care Services  | Designated Network | Network    | Out-of-Network |
|--|--------------------|------------|----------------|
| Preventive Care Services   |                    |            |                |
| Preventive Care Services   |                    | No copay   | Not covered    |
| Certain preventive care services are provided as specified by<br>the Patient Protection and Affordable Care Act (ACA), with no<br>cost-sharing to you. These services are based on your age,<br>gender and other health factors. UnitedHealthcare also covers<br>other routine services that may require a copay, co-insurance<br>or deductible. |                    |            |                |
| Includes services such as Routine Wellness Checkups,<br>Immunizations, and Lab and X-ray services for Mammogram,<br>Pap Smear, Prostate and Colorectal Cancer screenings.  |                    |            |                |
| Office Services - Sickness & Injury  |                    |            |                |
| Primary Care Physician   | \$30 copay         | \$45 copay | 50%*           |
| Additional copays, deductible, or co-insurance may apply<br>when you receive other services at your physician's office. For<br>example, surgery and lab work. Benefits under this category<br>include services performed by a Naturopathic Physician.  |                    |            |                |
| Telemedical Services are covered at the same cost share as in the office.  |                    |            |                |
| Specialist   | \$40 copay         | \$60 copay | 50%*           |
| Additional copays, deductible, or co-insurance may apply<br>when you receive other services at your physician's office. For<br>example, surgery and lab work. Benefits under this category<br>include services performed by a Naturopathic Physician.  |                    |            |                |
| Telemedical Services are covered at the same cost share as in the office.  |                    |            |                |
|  |                    |            |                |

\* After the Annual Medical Deductible has been met. <sup>1</sup>Prior Authorization Required. Refer to COC/SBN.

|  |                    | at rou ray for Services                                  |                             |
|--|--------------------|--|-----------------------------|
| Copays (\$) and Coinsurance (%) for<br>Covered Health Care Services  | Designated Network | Network  | Out-of-Network              |
| Urgent Care Center Services  |                    | \$50 copay   | 50%*                        |
| Additional copays, deductible, or co-insurance may apply<br>when you receive other services at the urgent care facility. For<br>example, surgery and lab work.   |                    |  |                             |
| Emergency Care   |                    |  |                             |
| Ambulance Services - Emergency Ambulance   |                    |  |                             |
| Air Ambulance  |                    | 20%*   | 20%*                        |
| Ground Ambulance   |                    | 20%*   | 20%*                        |
| Ambulance Services - Non-Emergency Ambulance <sup>1</sup>  |                    |  |                             |
| Air Ambulance  |                    | 20%*   | 20%*                        |
| Ground Ambulance   |                    | 20%*   | 20%*                        |
| Dental Services - Accident Only  |                    | 20%*   | 20%*                        |
| Emergency Health Care Services - Outpatient1   |                    | 20%*   | 20%*                        |
| Inpatient Care   |                    |  |                             |
| Congenital Heart Disease (CHD) Surgeries1  |                    | 20%*   | 50%*                        |
| Habilitative Services - Inpatient1   |                    | The amount you pay is based of care service is provided. | on where the covered health |
| Limit will be the same as, and combined with, those stated<br>under Skilled Nursing Facility/Inpatient Rehabilitation Services.<br>These visit limits are subject to medical necessity and will not<br>apply to Autism Spectrum Disorder Services - Behavioral<br>Services or Mental Health Care and Substance-Related and<br>Addictive Disorders Services.              |                    |  |                             |
| Hospital - Inpatient Stay <sup>1</sup>   |                    | 20%*   | 50%*                        |
| Skilled Nursing Facility/Inpatient Rehabilitation Facility Services <sup>1</sup>   |                    | 20%*   | 50%*                        |
| Limited to 60 days per year for head or spinal cord injuries.  |                    |  |                             |
| Limited to 60 days per year.   |                    |  |                             |
| Limits for head or spinal cord injury are specific to an Inpatient Rehabilitation Facility.  |                    |  |                             |
| Outpatient Care  |                    |  |                             |
| Acupuncture Services   |                    | \$30 copay   | \$30 copay                  |
| Limited to 12 treatments per year.   |                    |  |                             |
| Habilitative Services - Outpatient   |                    | \$30 copay   | 50%*                        |
| Limits will be the same as, and combined with those stated<br>under Rehabilitation Services - Outpatient Therapy and<br>Manipulative Treatment. These visit limits are subject to<br>medical necessity and will not apply to Autism Spectrum<br>Disorder Services - Behavioral Services or Mental Health Care<br>and Substance-Related and Addictive Disorders Services. |                    |  |                             |
| *After the Annual Medical Deductible has been met.<br>1Prior Authorization Required. Refer to COC/SBN.   |                    |  |                             |

| Copays (\$) and Coinsurance (%) for  | Designational      | Network   |   |
|--|--------------------|---|---|
| Covered Health Care Services   | Designated Network | Network   | Out-of-Network  |
| Home Health Care <sup>1</sup>  |                    | 20%*  | 50%*  |
| Limited to 130 visits per year.  |                    |   |   |
| One visit equals up to four hours of skilled care services. This<br>visit limit does not include any service which is billed only for<br>the administration of intravenous infusion. |                    |   |   |
| Lab, X-Ray and Diagnostic - Outpatient - Lab Testing   |                    |   |   |
| For services provided at a freestanding lab, freestanding diagnostic center or in a physician's office.  |                    | \$25 copay  | Not covered   |
| For services provided at a hospital-based lab or an outpatient hospital-based diagnostic center.   |                    | \$50 copay  | Not covered   |
| Limited to 18 Definitive Drug Tests per year.  |                    |   |   |
| Limited to 18 Presumptive Drug Tests per year.   |                    |   |   |
| Lab, X-Ray and Diagnostic - Outpatient - X-Ray and other<br>Diagnostic Testing <sup>1</sup>  |                    |   |   |
| For services provided at a freestanding lab, freestanding diagnostic center or in a physician's office.  |                    | \$75 copay  | 50%*  |
| For services provided at a hospital-based lab or an outpatient hospital-based diagnostic center.   |                    | \$100 copay   | 50%*  |
| Major Diagnostic and Imaging - Outpatient <sup>1</sup>   |                    |   |   |
| For services provided at a freestanding diagnostic center or in a physician's office.  |                    | 20%*  | 50%*  |
| For services provided at an outpatient hospital-based diagnostic center.   |                    | You pay a \$350 per<br>occurrence copay per<br>service prior to and in<br>addition to paying any<br>Annual Deductible and any<br>coinsurance amount. 20%* | You pay a \$350 per<br>occurrence copay per<br>service prior to and in<br>addition to paying any<br>Annual Deductible and any<br>coinsurance amount. 50%* |
| You may have to pay an extra copay, deductible or coinsurance for physician fees or pharmaceutical products.   |                    |   |   |
| Physician Fees for Surgical and Medical Services   |                    |   |   |
| Primary care visits  | 20%*               | 20%*  | 50%*  |
| Specialist care visits   | 20%*               | 20%*  | 50%*  |

|  |                    | -   |   |
|--|--------------------|---|---|
| Copays (\$) and Coinsurance (%) for<br>Covered Health Care Services  | Designated Network | Network   | Out-of-Network  |
| Rehabilitation Services - Outpatient Therapy   |                    | \$30 copay  | 50%*  |
| Limited to 20 visits of cognitive rehabilitation therapy per year.   |                    |   |   |
| Limited to 20 visits of occupational therapy per year.   |                    |   |   |
| Limited to 20 visits of physical therapy per year.   |                    |   |   |
| Limited to 20 visits of pulmonary rehabilitation therapy per year.   |                    |   |   |
| Limited to 20 visits of speech therapy per year.   |                    |   |   |
| Limited to 30 visits of post-cochlear implant aural therapy per year.  |                    |   |   |
| Limited to 30 visits per year for severe neurologic conditions.  |                    |   |   |
| Limited to 36 visits of cardiac rehabilitation therapy per year.   |                    |   |   |
| Note: The first three network visits for any combination of<br>physical therapy and Spinal Manipulative Treatment Services<br>for new low back pain are not subject to any copay, co-<br>insurance or deductible and subject to the annual visit limits. |                    |   |   |
| These visit limits are subject to medical necessity and will not<br>apply to Autism Spectrum Disorder Services-Behavioral<br>Services or Mental Health Care and Substance-Related and<br>Addictive Disorders Services.                                   |                    |   |   |
| Scopic Procedures - Outpatient Diagnostic and Therapeutic  |                    |   |   |
| For services provided at a freestanding center or in a physician's office.   |                    | 20%*  | 50%*  |
| For services provided at an outpatient hospital-based center.  |                    | You pay a \$350 per<br>occurrence copay per date<br>of service prior to and in<br>addition to paying any<br>Annual Deductible and any<br>coinsurance amount. 20%* | You pay a \$350 per<br>occurrence copay per date<br>of service prior to and in<br>addition to paying any<br>Annual Deductible and any<br>coinsurance amount. 50%* |
| Diagnostic/therapeutic scopic procedures include, but are not limited to colonoscopy, sigmoidoscopy and endoscopy.   |                    |   |   |
| Surgery - Outpatient <sup>1</sup>  |                    |   |   |
| For services provided at an ambulatory surgical center or in a physician's office.   |                    | 20%*  | 50%*  |
| For services provided at an outpatient hospital-based surgical center.   |                    | You pay a \$350 per<br>occurrence copay per date<br>of service prior to and in<br>addition to paying any<br>Annual Deductible and any<br>coinsurance amount. 20%* | You pay a \$350 per<br>occurrence copay per date<br>of service prior to and in<br>addition to paying any<br>Annual Deductible and any<br>coinsurance amount. 50%* |
| Therapeutic Treatments - Outpatient1   |                    | 20%*  | 50%*  |
| Out-of-Network Benefits are not covered for dialysis services.   |                    |   |   |
| Therapeutic treatments include, but are not limited to dialysis<br>(both hemodialysis and peritoneal dialysis), intravenous<br>chemotherapy, intravenous infusion, medical education<br>services and radiation oncology.                                 |                    |   |   |

| Copays (\$) and Coinsurance (%) for<br>Covered Health Care Services   | Designated Network | Network   | Out-of-Network   |
|---|--------------------|---|--|
| Supplies and Services   |                    |   |  |
| Diabetes Self-Management Items <sup>1</sup>   |                    | The amount you pay is based of<br>care service is provided under I<br>(DME), Orthotics and Supplies<br>Benefits Section.                | Durable Medical Equipment                                    |
| Diabetes Self-Management and Training/Diabetic Eye Exams/Foot Care <sup>1</sup>   |                    | The amount you pay is based of care service is provided.  | on where the covered health                                  |
| Durable Medical Equipment (DME), Orthotics and Supplies   |                    | 20%*  | Not covered  |
| Limited to a single purchase of a type of DME every three years.  |                    |   |  |
| Repair and/or replacement of DME would apply to this limit in the same manner as a purchase. This limit does not apply to wound vacuums.  |                    |   |  |
| The limits above do not apply to orthotics covered under DME.   |                    |   |  |
| Enteral Nutrition   |                    | 20%*  | 50%*   |
| Hearing Aids  |                    | 20%*  | 50%*   |
| Limited to a single purchase per hearing impaired ear every 3 years.  |                    |   |  |
| Repair and/or replacement of a hearing aid would apply to this<br>limit in the same manner as a purchase. Coverage includes up<br>to one box of replacement batteries per year for each hearing<br>aid.   |                    |   |  |
| The purchase may be more frequent if modifications to an existing hearing aid will not meet the needs of a Covered Person.  |                    |   |  |
| Ostomy Supplies   |                    | 20%*  | Not covered  |
| Pharmaceutical Products - Outpatient  |                    | 20%*  | 50%*   |
| This includes medications given at a doctor's office, or in a covered person's home.  |                    |   |  |
| Prosthetic Devices1   |                    | 20%*  | 50%*   |
| Limited to a single purchase of each type of prosthetic device every 3 years.   |                    |   |  |
| Repair and/or replacement of a prosthetic device would apply to this limit in the same manner as a purchase.  |                    |   |  |
| Urinary Catheters   |                    | 20%*  | Not covered  |
| Pregnancy   |                    |   |  |
| Pregnancy - Maternity Services <sup>1</sup>   |                    | The amount you pay is based or<br>care service is provided except<br>not apply for a newborn child w<br>Hospital is the same as the mot | that an Annual Deductible will<br>hose length of stay in the |
| Benefits for Medically Necessary treatments for a woman to<br>manage her maternal diabetes from conception through six<br>weeks post-partum is not subject to co-payments, co-insurance<br>or annual deductibles. This applies to both Network and Out-<br>of-Network services. |                    |   |  |

\*After the Annual Medical Deductible has been met. <sup>1</sup>Prior Authorization Required. Refer to COC/SBN.

| Copays (\$) and Coinsurance (%) for<br>Covered Health Care Services  | Designated Network | Network  | Out-of-Network              |
|--|--------------------|--|-----------------------------|
| Mental Health Care & Substance Related and<br>Addictive Disorder Services  |                    |  |                             |
| Inpatient <sup>1</sup>   |                    | 20%*   | 50%*                        |
| Outpatient1  |                    | \$30 copay   | 50%*                        |
| Partial Hospitalization <sup>1</sup>   |                    | 20%*   | 50%*                        |
| Other Services   |                    |  |                             |
| Autism Spectrum Disorder - Medical Services1   |                    | The amount you pay is based of care service is provided.                                   | on where the covered health |
| Limited to 20 visits of occupational therapy.  |                    |  |                             |
| Limited to 20 visits of physical therapy.  |                    |  |                             |
| Limited to 20 visits of speech therapy.  |                    |  |                             |
| An additional 30 visits for severe neurologic conditions may be<br>available when Medically Necessary. These visit limits are<br>subject to medical necessity and will not apply to Autism<br>Spectrum Disorder Services - Behavioral Services or Mental<br>Health Care and Substance-Related and Addictive Disorders<br>Services. |                    |  |                             |
| Treatment for Autism Spectrum Disorder - Medical Services is<br>considered a mental health benefit. Such treatment<br>encompasses problems associated with Autism Spectrum<br>Disorder - Medical Services for which rehabilitative or<br>habilitative services would be appropriate for Covered Persons.                           |                    |  |                             |
| Autism Spectrum Disorder Services - Behavioral Services<br>Inpatient <sup>1</sup>  |                    | 20%*   | 50%*                        |
| Autism Spectrum Disorder Services - Behavioral Services<br>Outpatient <sup>1</sup>   |                    | \$30 copay   | 50%*                        |
| Autism Spectrum Disorder Services - Behavioral Services<br>Partial Hospitalization <sup>1</sup>  |                    | 20%*   | 50%*                        |
| Cellular and Gene Therapy  |                    | The amount you pay is<br>based on where the covered<br>health care service is<br>provided. | Not covered                 |
| For Network Benefits, Cellular or Gene Therapy services must<br>be received from a Designated Provider.  |                    |  |                             |
| Clinical Trials <sup>1</sup>   |                    | The amount you pay is based c<br>care service is provided.                                 | on where the covered health |
| Cochlear Implants <sup>1</sup>   |                    | The amount you pay is based of care service is provided.                                   | on where the covered health |

| Concurrence (0) ) for   |                    |  |  |
|---|--------------------|--|--|
| Copays (\$) and Coinsurance (%) for<br>Covered Health Care Services   | Designated Network | Network  | Out-of-Network   |
| Fertility Preservation for latrogenic Infertility <sup>1</sup>  |                    | 20%*   | 50%*   |
| imited to \$20,000 per Covered Person per lifetime.   |                    |  |  |
| imited to \$5,000 for Prescription Drug Products per Covered<br>Person.   |                    |  |  |
| This Benefit limit will be the same as, and combined with,<br>hose stated under Preimplantation Genetic Testing (PGT) and<br>Related Services. Benefits are further limited to one cycle of<br>ertility preservation for latrogenic Infertility per Covered Person<br>during the entire period of time he or she is enrolled for<br>coverage under the Policy.                              |                    |  |  |
| Gender Dysphoria <sup>1</sup>   |                    |  | ed on where the covered health<br>n the Prescription Drug Benefits |
| Hearing Assistive Technology Systems and Bone Conduction Sound Processors <sup>1</sup>  |                    | 20%*   | 50%*   |
| imited to a single purchase every 3 years.  |                    |  |  |
| Benefits are available for hearing assistive technology systems<br>for a Covered Person who is younger than 19 years of age, if<br>necessary for appropriate amplification of hearing loss.   |                    |  |  |
| Hearing Loss Diagnostic and Treatment Services <sup>1</sup>   |                    | The amount you pay is base care service is provided. | ed on where the covered health                                     |
| Benefits are available for necessary diagnostic and treatment<br>services at least twice a year for Covered Persons who are<br>vounger than four years of age and at least once per year for<br>Covered Persons who are four years of age or older.   |                    |  |  |
| Hospice Care <sup>1</sup>   |                    | 20%*   | 50%*   |
| Dregon Universal Newborn Nurse Home Visiting Program <sup>1</sup>   |                    | No copay   | 50%*   |
| Benefits available for dependent newborns up to the age of six<br>nonths, and at least one visit during a newborn's first three<br>nonths of life with the opportunity for three additional visits.   |                    |  |  |
| Preimplantation Genetic Testing (PGT) and Related Services <sup>1</sup>   |                    | 20%*   | 50%*   |
| Benefit limits for related services will be the same as, and<br>combined with, those stated under Fertility Preservation for<br>atrogenic Infertility. This limit does not include Preimplantation<br>Genetic Testing (PGT) for the specific genetic disorder. This<br>imit includes Benefits for ovarian stimulation medications<br>provided under the Outpatient Prescription Drug Rider. |                    |  |  |
| Benefits for related services are limited to one Assisted<br>Reproductive Technology (ART) procedure during the entire<br>period of time a Covered Person is enrolled under the Policy.<br>This limit does not include the Preimplantation Genetic Testing<br>PGT) for the specific genetic disorder.   | 1                  |  |  |
| Reconstructive Procedures <sup>1</sup>  |                    | The amount you pay is base care service is provided. | ed on where the covered health                                     |
| Spinal Manipulative Treatment Services <sup>1</sup>   |                    | \$30 copay   | \$30 copay   |
| imited to 20 visits of spinal manipulative treatment per year.  |                    |  |  |
| Note: The first three network visits for any combination of<br>ohysical therapy and Spinal Manipulative Treatment Services<br>for new low back pain are not subject to any copay, co-<br>nsurance or deductible and subject to the annual visit limits.   |                    |  |  |

| Copays (\$) and Coinsurance (%) for<br>Covered Health Care Services                  | Designated Network | Network  | Out-of-Network   |
|--|--------------------|--|--|
| Telemedical Services   |                    |  |  |
| On Demand National Providers   |                    | No copay   | The amount you pay is<br>based on where the covered<br>health care service is<br>provided. |
| Other Network Providers  |                    | The amount you pay is based of care service is provided.                                   | on where the covered health  |
| Tobacco Use Cessation <sup>1</sup>   |                    | The amount you pay is based of care service is provided.                                   | on where the covered health  |
| Transplantation Services   |                    | The amount you pay is<br>based on where the covered<br>health care service is<br>provided. | Not covered  |
| Network Benefits must be received from a Designated<br>Provider.                     |                    |  |  |
| Voluntary Sterilization Procedures for Men and Termination of Pregnancy <sup>1</sup> |                    | No copay   | 50%*   |

# **Pharmacy Benefits**

| Pharmacy Plan Details      |                        |  |                       |
|----------------------------|------------------------|--|-----------------------|
| Pharmacy Network           | National               |  |                       |
| Prescription Drug List     | Advantage              |  |                       |
|                            |                        | In Network                                   | Out of Network        |
| Annual Pharmacy Deductible |                        |  |                       |
| Individual                 |                        | You do not have to pay a pharmacy deductible |                       |
| Family                     |                        | You do not have to pay a pharmacy deductible |                       |
|                            | Up to a 3 <sup>-</sup> | 1-day supply                                 | Up to a 90-day supply |
|                            |                        |  |                       |

| Prescription Drug Product Tier<br>Level | Retail and Specialty<br>Pharmacy Network | Out-of-Network Pharmacy | Mail Order Network<br>Pharmacy** |
|---|--|-------------------------|----------------------------------|
| Tier 1<br>\$                            | \$25                                     | \$25                    | \$50                             |
| Tier 2<br>\$\$                          | 30%                                      | 30%                     | 30%                              |
| Tier 3<br>\$\$\$                        | 40%                                      | 40%                     | 40%                              |
| Tier 4<br>\$\$\$\$                      | 50%                                      | 50%                     | 50%                              |

\*\* Only certain Prescription Drug Products are available through mail order; please visit myuhc.com® or call Customer Care at the telephone number on the back of your ID card for more information. You will be charged a retail Copayment and/or Coinsurance for 31 days or 2 times for 60 days based on the number of days supply dispensed for any Prescription Order or Refills sent to the mail order pharmacy. To maximize your Benefit, ask your Physician to write your Prescription Order or Refills or Refills or a 90-day supply, with refills when appropriate, rather than a 30-day supply with three refills.

Your Copayment and/or Coinsurance is determined by the tier to which the Prescription Drug List (PDL) Management Committee has assigned the Prescription Drug Product. All Prescription Drug Products on the Prescription Drug List are assigned to Tier 1, Tier 2, Tier 3 or Tier 4.

If you are a member, you can find individualized information on your benefit coverage, determine tier status, check the status of claims and search for network pharmacies by logging into your account on myuhc.com® or calling the Customer Care number on your ID card. If you are not a member, you can view prescription information at welcometouhc.com > Benefits > Pharmacy Benefits.

For an out-of-network Pharmacy, you may have to pay the difference between the out-of-network reimbursement rate and the pharmacy's usual and customary charge.

# Here's an example of how the plan's costs come into play.

## 1 At the start of your plan year...

You're responsible for paying 100% of your covered health services until you reach your **deductible**, which is the amount you pay before your health plan pays a portion.

**YOU PAY 100%** 

## 2 Once you reach your deductible...

Your health plan starts to share a percentage of costs (the allowed amounts, excluding copays) for covered health care services with you—this is your **coinsurance**.\*

## **YOU PAY 20%\***

## YOUR PLAN PAYS 80%

3 When you reach your out-of-pocket limit...

Your plan covers your costs (the allowed amount) at 100%. Your **out-of-pocket limit** is the most you'll pay for covered health services in a plan year—copays and coinsurance count toward this.

# YOUR PLAN PAYS 100%

Along the way, you may also be required to pay a fixed amount (for example, \$15)—or **copay**—for covered health care services, such as seeing a provider or purchasing a prescription. You pay 100% of the copay, usually when you receive the service.

\* Your coinsurance may vary by service. This example is for illustrative purposes only.

# More ways to help manage your health plan and stay in the loop.



# Search the network to find doctors.

You can go to providers in and out of our network – but when you stay in network, you'll likely pay less for care. To get started:

- . Go to welcometouhc.com > Benefits > Find a Doctor or Facility.
- Choose Search for a health plan.
- Choose Choice Plus to view providers in the health plan's network.



## Manage your meds.

Look up your prescriptions using the Prescription Drug List (PDL). It places medications in tiers that represent what you'll pay, which may make it easier for you and your doctor to find options to help you save money.

- Go to welcometouhc.com > Benefits > Pharmacy Benefits.
- Select **Advantage** to view the medications that are covered under your plan.



## Access your plan online.

With **myuhc.com**<sup>®</sup>, you've got a personalized health hub to help you find a doctor, manage your claims, estimate costs and more.



## Get on-the-go access.

When you're out and about, the UnitedHealthcare® app puts your health plan at your fingertips. Download to find nearby care, video chat with a doctor 24/7, access your health plan ID card and more.



# Other important information about your benefits.

## **Medical Exclusions**

Services your plan generally does NOT cover. It is recommended that you review your COC, Amendments and Riders for an exact description of the services and supplies that are covered, those which are excluded or limited, and other terms and conditions of coverage.

- Bariatric Surgery
- Cosmetic Surgery
- Dental Care (Adult/Child)
- Glasses
- Infertility Treatment
- Long-Term Care
- Non-emergency care when traveling outside the U.S.
- Private-Duty Nursing
- Routine Eye Care (Adult/Child)Routine Foot Care
- Weight Loss Programs

## **Outpatient Prescription Drug Benefits**

For Prescription Drug Products dispensed at a retail Network Pharmacy, you are responsible for paying the lowest of the following: 1) The applicable Copayment and/or Coinsurance; 2) The Network Pharmacy's Usual and Customary Charge for the Prescription Drug Product; and 3) The Prescription Drug Charge for that Prescription Drug Product. For Prescription Drug Products from a mail order Network Pharmacy, you are responsible for paying the lower of the following: 1) The applicable Copayment and/or Coinsurance; and 2) The Prescription Drug Charge for that Prescription Drug Product. For an out-of-Network Pharmacy, you reimbursement is based on the Out-of-Network Reimbursement Rate, and you are responsible for the difference between the Out-of-Network Reimbursement Rate and the out-of-Network Pharmacy's Usual and Customary Charge.

See the Copayment and/or Coinsurance stated in the Benefit Information table for amounts. We will not reimburse you for any non-covered drug product.

For a single Copayment and/or Coinsurance, you may receive a Prescription Drug Product up to the stated supply limit. Some products are subject to additional supply limits based on criteria that we have developed. Supply limits are subject, from time to time, to our review and change.

Specialty Prescription Drug Products supply limits are as written by the provider, up to a consecutive 31-day supply of the Specialty Prescription Drug Product, unless adjusted based on the drug manufacturer's packaging size, or based on supply limits, or as allowed under the Smart Fill Program. Supply limits apply to Specialty Prescription Drug Products obtained at a Preferred Specialty Network Pharmacy, a Non-Preferred Specialty Network Pharmacy, an out-of-Network Pharmacy, a mail order Network Pharmacy or a Designated Pharmacy.

Certain Prescription Drug Products for which Benefits are described under the Prescription Drug Rider are subject to step therapy requirements. In order to receive Benefits for such Prescription Drug Products you must use a different Prescription Drug Product(s) first. You may find out whether a Prescription Drug Product is subject to step therapy requirements by contacting us at myuhc.com or the telephone number on your ID card.

Before certain Prescription Drug Products are dispensed to you, your Physician, your pharmacist or you are required to obtain prior authorization from us or our designee to determine whether the Prescription Drug Product is in accordance with our approved guidelines and it meets the definition of a Covered Health Care Service and is not an Experimental or Investigational or Unproven Service. We may also require you to obtain prior authorization from us or our designee so we can determine whether the Prescription Drug Product, in accordance with our approved guidelines, was prescribed by a Specialist.

If you require certain Prescription Drug Products, we may direct you to a Designated Pharmacy with whom we have an arrangement to provide those Prescription Drug Products. If you are directed to a Designated Pharmacy and you choose not to obtain your Prescription Drug Product from the Designated Pharmacy, you will be subject to the Out-of-Network Benefit for that Prescription Drug Product.

Certain Preventative Care Medications may be covered at zero costshare. You can get more information by contacting us at myuhc.com or the telephone number on your ID card.

Benefits are provided for certain Prescription Drug Products dispensed by a mail order Network Pharmacy or Preferred 90 Day Retail Network Pharmacy. The Outpatient Prescription Drug Schedule of Benefits will tell you how mail order Network Pharmacy and Preferred 90 Day Retail Network Pharmacy supply limits apply. Please contact us at myuhc.com or the telephone number on your ID card to find out if Benefits are provided for your Prescription Drug Product and for information on how to obtain your Prescription Drug Product through a mail order Network Pharmacy or Preferred 90 Day Retail Network Pharmacy.

# Other important information about your benefits.

## Pharmacy Exclusions

The following exclusions apply. In addition see your Pharmacy Rider and SBN for additional exclusions and limitations that may apply.

• A Pharmaceutical Product for which Benefits are provided in your Certificate.

• A Prescription Drug Product with either: an approved biosimilar, a biosimilar and Therapeutically Equivalent to another covered Prescription Drug Product.

• Any Prescription Drug Product to the extent payment or benefits are provided or available from the local, state or federal government (for example, Medicare).

• Any product dispensed for the purpose of appetite suppression or weight loss.

• Any product for which the primary use is a source of nutrition, nutritional supplements, or dietary management of disease, and prescription medical food products even when used for the treatment of Sickness or Injury, except as required by state mandate. This exclusion does not apply to Benefits described under Enteral Nutrition in Section 1 of the Certificate.

• Certain New Prescription Drug Products and/or new dosage forms until the date they are reviewed and placed on a tier by our PDL Management Committee.

- Certain Prescription Drug Products for tobacco cessation.
- Certain Prescription Drug Products for which there are Therapeutically Equivalent alternatives available.

• Certain Prescription Drug Products that are FDA approved as a package with a device or application, including smart package sensors and/or embedded drug sensors.

- Certain compounded drugs.
- Diagnostic kits and products, including associated services.
- Drugs available over-the-counter.
- Drugs which are prescribed, dispensed or intended for use during an Inpatient Stay.

• Durable Medical Equipment, including insulin pumps and related supplies for the management and treatment of diabetes, for which Benefits are provided in your Certificate. Prescribed and non-prescribed outpatient supplies. This does not apply to diabetic supplies and inhaler spacers specifically stated as covered.

• Experimental or Investigational or Unproven Services and medications. This exclusion does not apply to Prescription Drug Products which are prescribed for an indication not approved by the United States Food and Drug Administration if the Prescription Drug Product has been recognized by the Oregon Health Resources Commission as safe and effective for treatment of a particular indication.

- General vitamins, except Prenatal vitamins, vitamins with fluoride, and single entity vitamins when accompanied by a Prescription Order or Refill.
- Growth hormone therapy unless required by state law.
- Medications used for cosmetic purposes.
- Prescription Drug Products dispensed outside the United States, except as required for Emergency medical condition treatment.

• Prescription Drug Products when prescribed to treat infertility. This exclusion does not apply to Prescription Drug Products prescribed to treat latrogenic Infertility and Preimplantation Genetic Testing (PGT) as described in the Certificate.

• Prescription Drug Products, including New Prescription Drug Products or new dosage forms, that we determine do not meet the definition of a Covered Health Care Service.

• Publicly available software applications and/or monitors that may be available with or without a Prescription Order or Refill.

UnitedHealthcare does not treat members differently because of sex, age, race, color, disability or national origin.

If you think you weren't treated fairly because of your sex, age, race, color, disability or national origin, you can send a complaint to the Civil Rights Coordinator:

#### Online: UHC\_Civil\_Rights@uhc.com

Mail: Civil Rights Coordinator

UnitedHealthcare Civil Rights Grievance P.O. Box 30608, Salt Lake City, UT 84130

You must send the complaint within 60 days of when you found out

about it. A decision will be sent to you within 30 days. If you disagree with the decision, you have 15 days to ask us to look at it again.

If you need help with your complaint, please call the toll-free phone number listed on your ID card, TTY 711, Monday through Friday, 8 a.m. to 8 p.m. You can also file a complaint with the U.S. Dept. of Health and Human Services.

#### Online: https://ocrportal.hhs.gov/ocr/portal/lobby.jsf

Complaint forms are available at:

#### http://www.hhs.gov/ocr/office/file/index.html.

Phone: Toll-free 1-800-368-1019, 1-800-537-7697 (TDD)

Mail: U.S. Dept. of Health and Human Services, 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201

We provide free services to help you communicate with us such as letters in others languages or large print. You can also ask for an interpreter. To ask for help, please call the toll-free member phone number listed on your health plan ID card.

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Please call the toll-free phone number listed on your identification card.

ATENCIÓN: Si habla español (**Spanish**), hay servicios de asistencia de idiomas, sin cargo, a su disposición. Llame al número de teléfono gratuito que aparece en su tarjeta de identificación.

#### 請注意:如果您說中文 (**Chinese**),我們免費為您提供語言協助 服務。請撥打會員卡所列的免付費會員電話號碼。

XIN LƯU Ý: Nếu quý vị nói tiếng Việt (**Vietnamese**), quý vị sẽ được cung cấp dịch vụ trợ giúp về ngôn ngữ miễn phí. Vui lòng gọi số điện thoại miễn phí ở mặt sau thẻ hội viên của quý vị.

알림: 한국어(**Korean**)를 사용하시는 경우 언어 지원 서비스를 무료로 이용하실 수 있습니다. 귀하의 신분증 카드에 기재된 무료 회원 전화번호로 문의하십시오.

PAALALA: Kung nagsasalita ka ng Tagalog (**Tagalog**), may makukuha kang mga libreng serbisyo ng tulong sa wika. Pakitawagan ang toll-free na numero ng telepono na nasa iyong identification card.

ВНИМАНИЕ: бесплатные услуги перевода доступны для людей, чей родной язык является русский (**Russian**). Позвоните по бесплатному номеру телефона, указанному на вашей идентификационной карте.

ةي غللاا قدع اسملاا تنامدخ ن إف ، (Arabic) قيب رعلاا شدحتت تنك اذا عيبنت علىع جردملا ين اجملا فتناملا مقرب لاصتال الي جرُي لكل ة حاتم ةين اجمل ا كب قصاخلا في رعتلا قواطب ATANSYON: Si w pale Kreyòl ayisyen (**Haitian Creole**), ou kapab benefisye sèvis ki gratis pou ede w nan lang pa w. Tanpri rele nimewo gratis ki sou kat idantifikasyon w.

ATTENTION : Si vous parlez français (**French**), des services d'aide linguistique vous sont proposés gratuitement. Veuillez appeler le numéro de téléphone gratuit figurant sur votre carte d'identification.

UWAGA: Jeżeli mówisz po polsku (**Polish**), udostępniliśmy darmowe usługi tłumacza. Prosimy zadzwonić pod bezpłatny numer telefonu podany na karcie identyfikacyjnej.

ATENÇÃO: Se você fala português (**Portuguese**), contate o serviço de assistência de idiomas gratuito. Ligue gratuitamente para o número encontrado no seu cartão de identificação.

ATTENZIONE: in caso la lingua parlata sia l'italiano (**Italian**), sono disponibili servizi di assistenza linguistica gratuiti. Per favore chiamate il numero di telefono verde indicato sulla vostra tessera identificativa.

ACHTUNG: Falls Sie Deutsch (**German**) sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Bitte rufen Sie die gebührenfreie Rufnummer auf der Rückseite Ihres Mitgliedsausweises an.

注意事項:日本語 (**Japanese**) を話される場合、無料の言語支援 サービスをご利用いただけます。健康保険証に記載されている フリーダイヤルにお電話ください。

توجه: اگر زبان شما فارسی (Farsi) است، خدمات امداد زبانی به طور رایگان در اختیار شما می باشد. لطفا با شماره تلفن رایگانی که روی کارت شناسایی شما قید شده تماس بگیرید.

#### ध्यान दें: यद आिप हदिौ (Hindi) बोलते है, आपको भाषा सहायता संबाएं, न:िशुल्क उपलब्ध हैं। कृपया अपने पहचान पत्र पर सूचीबद्ध टोल-फ्री फोन नंबर पर कॉल करें।

CEEB TOOM: Yog koj hais Lus Hmoob (**Hmong**), muaj kev pab txhais lus pub dawb rau koj. Thov hu rau tus xov tooj hu deb dawb uas teev muaj nyob rau ntawm koj daim yuaj cim qhia tus kheej.

ΠΡΟΣΟΧΗ : Αν μιλάτε Ελληνικά **(Greek)**, υπάρχει δωρεάν βοήθεια στη γλώσσα σας. Παρακαλείστε να καλέσετε το δωρεάν αριθμό που θα βρείτε στην κάρτα ταυτότητας μέλους.

PAKDAAR: Nu saritaem ti Ilocano (**Ilocano**), ti serbisyo para ti baddang ti lengguahe nga awanan bayadna, ket sidadaan para kenyam. Maidawat nga awagan iti toll-free a numero ti telepono nga nakalista ayan iti identification card mo.

DÍÍ BAA'ÁKONÍNÍZIN: Diné (**Navajo**) bizaad bee yániłti'go, saad bee áka'anída'awo'ígíí, t'áá jíík'eh, bee ná'ahóót'i'. T'áá shoodí ninaaltsoos nitł'izí bee nééhozinígíí bine'déé' t'áá jíík'ehgo béésh bee hane'í biká'ígíí bee hodíilnih.

OGOW: Haddii aad ku hadasho Soomaali (**Somali**), adeegyada taageerada luqadda, oo bilaash ah, ayaad heli kartaa. Fadlan wac lambarka telefonka khadka bilaashka ee ku yaalla kaarkaaga aqoonsiga.

ગુજરાતી (Gujarati): ધ્યાન આપો: જો તમે ગુજરાતી બોલતા હો તો આપને ભાષાકીય મદદરૂપ સેવા વવના મૂલયે પરાપય છે. મહેરબાની કરી તમારા આઈડી કાડડની સૂચપિર આપેલા સભ્ય માટેના ટોલ-ફ્રરી નંબર ઉપર કોલ કરો.

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